

MINE POLICY

Personnel Protective Equipment

Effective x-xx-xxxx the following revised PPE policy will go into effect.

1. Safety glasses with side shields:
 - i. Underground – Elevator to elevator.
 - ii. Surface areas of the underground mine – Portal to Portal
 - iii. Preparation plant and surrounding company property – Portal to Portal.
2. Met-a-tarsal shoes or boots worn while on company property during working hours except office personnel.
3. Met-a-carpal gloves shall be worn while performing the following jobs or tasks for underground and surface areas of the underground mine:
 - i. Handling any type of material with exception of finger sensitive tasks.
 - ii. Roof Bolters
 - iii. Operating a rubber tired vehicle with a steering wheel knob.
 - iv. Handling energized cables.
 - v. Personnel on the longwall face.
 - vi. Miner Operators.
 1. Exception of Item (v) and (vi) they can wear fingerless met-a-carpal gloves.